

**2024-2025 OAPSE Safety & Security Pay Rates**  
***Effective August 3, 2024***

| <b>Pay Step</b>   | <b><u>A</u></b> | <b><u>B</u></b> | <b><u>C</u></b> | <b><u>D</u></b> | <b><u>E</u></b> | <b><u>E+</u></b> | <b><u>F</u></b> | <b><u>F+</u></b> | <b><u>G</u></b> | <b><u>G+</u></b> | <b><u>H</u></b>   | <b><u>I</u></b>   | <b><u>J</u></b>       | <b><u>K</u></b> |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|-----------------|------------------|-----------------|------------------|-------------------|-------------------|-----------------------|-----------------|
| <b>Munis Step</b> | <b>0</b>        | <b>1, 2</b>     | <b>3, 4</b>     | <b>5, 6, 7</b>  | <b>8, 9</b>     | <b>10, 11</b>    | <b>12, 13</b>   | <b>14, 15</b>    | <b>16, 17</b>   | <b>18, 19</b>    | <b>20, 21, 22</b> | <b>23, 24, 25</b> | <b>26, 27, 28, 29</b> | <b>30+</b>      |
| <b>Range 1</b>    | \$26.09         | \$28.23         | \$30.46         | \$31.43         | \$31.60         | \$31.97          | \$32.33         | \$32.54          | \$32.75         | \$32.96          | \$33.17           | \$34.08           | \$34.74               | \$35.43         |
| <b>Range 2</b>    | \$30.00         | \$32.74         | \$35.55         | \$36.68         | \$37.89         | \$38.55          | \$39.21         | \$39.49          | \$39.78         | \$40.09          | \$40.40           | \$41.62           | \$42.45               | \$43.30         |